

CSR Activities

Basic Stance Regarding CSR Activities

The TAIYO YUDEN Group's management philosophy is to support employee well-being, support the betterment of local communities, and accept responsibility to provide returns to shareholders. The fulfillment of these responsibilities is the basis of management at TAIYO YUDEN.

Business enterprises can not develop all alone, but they evolve along with local communities. At the time of our founding, our business involvement with local communities was confined to Japanese society, but now it has spread worldwide. By this change, we have obtained more opportunities to expand our business and to increase the economic value of our products. At the same time, however, the range of our stakeholders has broadened, and their requirements and expectations are growing bigger and deeper.

As we turn these opportunities into results which incorporate an increase in economic value, we will also enhance our social value by responding to stakeholders' requirements and expectations, and by fulfilling our social responsibilities. To accomplish this goal, we take responsibility not only for the safety and quality of our products, but also for our activities within the Company that are related with labor and human rights, safety and health, the environment, and ethics.

CSR Charter

To present the management philosophy of the TAIYO YUDEN Group more clearly to stakeholders, in 2005 the CSR Charter (TAIYO YUDEN Group's Charter on Social Responsibility) was established. To win the trust and goodwill of society, the TAIYO YUDEN Group will respect human rights, keep abreast of and comply with laws and international rules and regulations, and take a socially conscious course of action based on high ethical standards.

Business

- The TAIYO YUDEN Group will win our clients' confidence by developing and providing high value-added products and services for which safety is thoroughly considered.
- The TAIYO YUDEN Group will pursue global environmental preservation by reducing environmental impacts caused by our business activities.
- The TAIYO YUDEN Group will engage in fair, open, and free competition while maintaining sound relationships with governmental/administrative bodies, citizens and organizations.

People

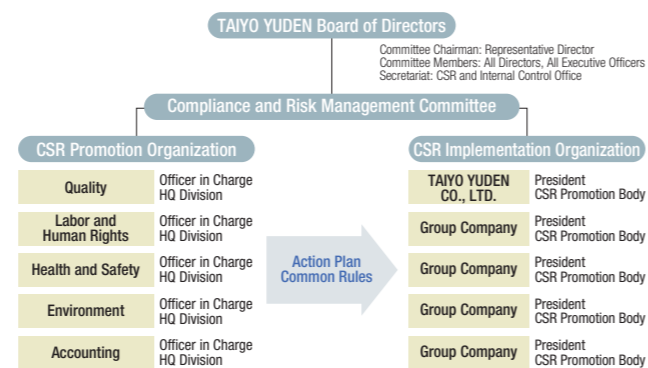
- The TAIYO YUDEN Group will respect the dignity and individuality of each person based on recognition of people's diverse backgrounds and characteristics.
- The TAIYO YUDEN Group will strive to create safe work environments that ensure our employees are able to perform their duties with a sense of reassurance.

Society

- The TAIYO YUDEN Group will actively participate in social contribution efforts while valuing co-existence with local and international communities.
- The TAIYO YUDEN Group will promote widespread communication with society and disclose corporate information on a timely basis in an appropriate manner.

CSR Activities Promotion Framework

In the Group's CSR activities, overall management is provided by the Compliance and Risk Management Committee, chaired by the President and attended by all directors. The promotion organization is comprised of officers in charge and HQ divisions appointed for each provision of the Code of Conduct and each applicable risk, and management is carried out according to a system (the Compliance and Risk Management System) implemented by each group company in accordance with the activity policy and rules in common established by the promotion organization.

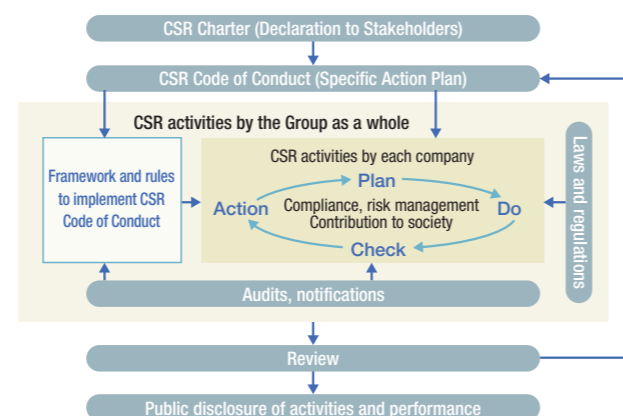


CSR Management System

The TAIYO YUDEN Group has built a CSR management system to achieve the goals set forth in our CSR Charter and assure compliance with the CSR Code of Conduct.

In carrying out CSR activities, we follow the provisions of our Code of Conduct and comply with laws and regulations as a matter of course. We also have a framework and rules in place for promoting proper conduct and all of our group sites employ a management system based on the plan-do-check-act (PDCA) cycle.

These activities are checked through internal audits and a notification system. An annual review of CSR performance is conducted and activities are continually being improved.



Environmental Activities

TAIYO YUDEN receives awards overseas

TAIYO YUDEN (SARAWAK) SDN. BHD. received the Chief Minister's Environmental Award in Sarawak, Malaysia, in recognition of the environmental protection activities that it conducts as part of its business operations. TAIYO YUDEN (PHILIPPINES), INC. was recognized with a special contribution award from the Department of Environment and Natural Resources for compliance with laws and standards and contribution to the environment.



Water usage reduced with wastewater recycling

The TAIYO YUDEN's Nakanajo Plant and TAIYO YUDEN CHEMICAL TECHNOLOGY CO., LTD. installed filters to enable the reuse of wastewater from the cutting process of its metal machining operations. The systems reduced annual water usage by 535 tons in the fiscal year ended in March 2015.



Contributing to Society

Manufacturing workshops

The TAIYO YUDEN Group seeks to spur interest in science by inviting elementary school students to join in manufacturing workshops and experience using electronics. TAIYO YUDEN and the Takasaki Youth Science Center conducted workshops for students to make "robots that do not fall" and WAKAYAMA TAIYO YUDEN CO., LTD. held workshops to make fuel cell cars that run on salt water.

Support for social welfare activities

The TAIYO YUDEN Group supports social welfare activities as one part of its social contribution activities and is particularly active in supporting children who have lost their parents in traffic accidents. The Group's domestic businesses contribute to Gunma Prefecture and the Sato Traffic Orphan Welfare Fund, and KOREA TAIYO YUDEN CO., LTD. administers a fund to pay school tuition fees for children who were orphaned as a result of traffic accidents.

Health and Safety Activities

Forklift training and laser safety classes

As part of its health and safety activities, TAIYO YUDEN invited instructors to lead forklift training at Company sites. Forklift driving lessons were accompanied by a session on actual accidents and verifying inspection methods. Its laser safety classes teach participants about the dangers of lasers and safety measures to help protect against injury stemming from workplace equipment that use lasers.



Chemical substance leak training

TAIYO YUDEN Mobile Technology Co., Ltd. held an emergency scenario training event for a hazardous gas leak as part of its regular training on risks such as unexpected accidents and disasters. The training included practice quickly putting on air respirators and entering the worksite to save others.

For further details on our CSR activities, please visit at <http://www.yuden.co.jp/or/company/csr/>