

# CSR Activities

## Basic Stance Regarding CSR Activities

TAIYO YUDEN's management philosophy is to put into action its three principles: supporting "employee well-being" and "betterment of local communities," and taking "responsibility to provide returns to shareholders." The Company believes that the mission of management and social responsibility of the Company is to support continued development of its business while serving society and public interests and ensuring public nature of our business with a global perspective.

Our vision is to "become an excellent company that enjoys the trust and highest regard from our customers." To this end, we will create smart products that meet market needs so that our products are used in every market of a broad range of fields and aim to expand our business while also raising economic value of the Company. Furthermore, we will fulfill our social responsibility by meeting and even surpassing growing and more sophisticated requirements as well as expectations of stakeholders, and strive to increase social value of the Company.

To accomplish these aims, we will develop, manufacture and sell smart products that are safe and high quality and take responsibility for initiatives we conduct in areas of labor, human rights, safety and health, the environment as well as ethics as we continue our CSR activities.

## CSR Charter

To present the management philosophy of the TAIYO YUDEN Group more clearly to stakeholders, in 2005 the CSR Charter (TAIYO YUDEN Group's Charter on Social Responsibility) was established. To win the trust and goodwill of society, the TAIYO YUDEN Group will respect human rights, keep abreast of and comply with laws and international rules and regulations, and take a socially conscious course of action based on high ethical standards.

### Business

- The TAIYO YUDEN Group will win our clients' confidence by developing and providing high value-added products and services for which safety is thoroughly considered.
- The TAIYO YUDEN Group will pursue global environmental preservation by reducing environmental impacts caused by our business activities.
- The TAIYO YUDEN Group will engage in fair, open, and free competition while maintaining sound relationships with governmental/administrative bodies, citizens and organizations.

### People

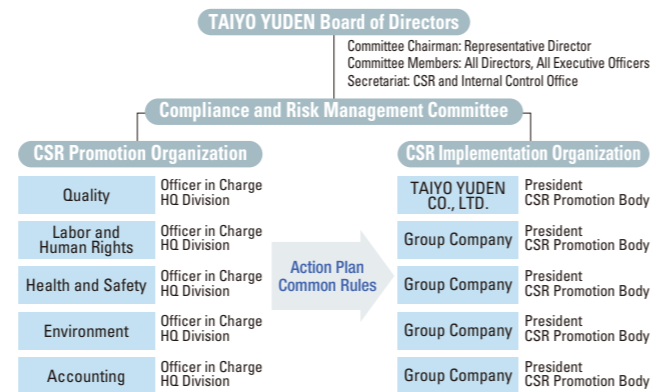
- The TAIYO YUDEN Group will respect the dignity and individuality of each person based on recognition of people's diverse backgrounds and characteristics.
- The TAIYO YUDEN Group will strive to create safe work environments that ensure our employees are able to perform their duties with a sense of reassurance.

### Society

- The TAIYO YUDEN Group will actively participate in social contribution efforts while valuing co-existence with local and international communities.
- The TAIYO YUDEN Group will promote widespread communication with society and disclose corporate information on a timely basis in an appropriate manner.

## CSR Activities Promotion Framework

In the Group's CSR activities, overall management is provided by the Compliance and Risk Management Committee, chaired by the President and attended by all directors. The promotion organization is comprised of officers in charge and HQ divisions appointed for each provision of the Code of Conduct and each applicable risk, and management is carried out according to a system (the Compliance and Risk Management System) implemented by each group company in accordance with the activity policy and rules in common established by the promotion organization.

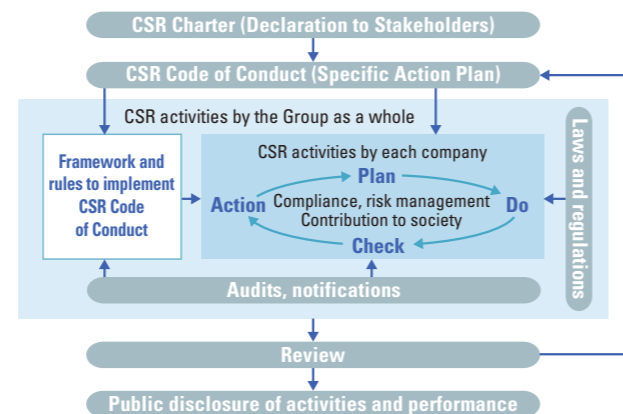


## CSR Management System

The TAIYO YUDEN Group has built a CSR management system to achieve the goals set forth in our CSR Charter and assure compliance with the CSR Code of Conduct.

In carrying out CSR activities, we follow the provisions of our Code of Conduct and comply with laws and regulations as a matter of course. We also have a framework and rules in place for promoting proper conduct and all of our group sites employ a management system based on the plan-do-check-act (PDCA) cycle.

These activities are checked through internal audits and a notification system. An annual review of CSR performance is conducted and activities are continually being improved.



## Environmental Activities

### TAIYO YUDEN received awards overseas

TAIYO YUDEN (PHILIPPINES), INC. received the Energy Leadership Award and the Compliance Champion Award, the major two of the environmental awards given based on the evaluation and selection by Philippine government agencies including the Department of Environment and Natural Resources (DENR) and the Department of Science and Technology (DOST).



### Training for Wastewater Treatment Facility Managers

To ensure more appropriate operation of wastewater treatment facilities, TAIYO YUDEN provided training to wastewater treatment facility managers on the mechanisms of wastewater treatment facilities, assessment and judgment of changes in wastewater as well as emergency response measures.



## Contributing to Society

### Plant tours

The TAIYO YUDEN Group provides plant tours and hands-on work experience events as important ways to communicate with people in local communities. The Tamamura Plant in Japan provides local junior high school students with work experience opportunity at the plant every year. FUKUSHIMA TAIYO YUDEN CO., LTD. and KOREA KYONG NAM TAIYO YUDEN CO., LTD. also organized plant tours for elementary school students and other students.

### Volunteering for a Forest Maintenance

As a company operating a number of offices and plants in Gunma Prefecture, TAIYO YUDEN has participated in the forest maintenance project organized for companies by the Prefecture since the fiscal year ended in March 2008, and continued voluntary activities of maintaining the same forest area. The Company has named the area the "Taiyo no Mori (Forest of TAIYO YUDEN)" and its employees clear out undergrowth and thin trees in cooperation with prefectural government employees.

## Health and Safety Activities

### Fostering a Safe Workplace Culture

The TAIYO YUDEN Group works continuously to promote basic health and safety awareness so that employees always work with health and safety in mind. From 2013 to 2015, we conducted training programs using a common workplace health and safety training textbook (available in local languages) at all bases of the Group companies operating globally, aimed at raising sensitivity to danger and improving knowledge of safety measures.



### Participated in Courses Promoting Occupational Health and Safety in Workplaces

We participated in a work-environment management practices class hosted by the Gunma Industrial Health Comprehensive Support Center. We learned how to use instruments such as noise level meters and dust meters. We also practiced and learned how to wear protective masks and earplugs correctly.



For further details on our CSR activities, please visit at <http://www.yuden.co.jp/or/company/csr/>