

## Committed to Solving Social Issues

The International community came together at the United Nations Summit in 2015 to adopt and call on companies to work toward achieving 17 Sustainable Development Goals (SDGs). In support of this international effort and following our corporate philosophy and the upcoming needs of an AI and IoT-based society, the TAIYO YUDEN Group remains committed to resolving social issues by working to clarify priority issues.

### Basic Stance Regarding CSR Activities

TAIYO YUDEN's management philosophy is to put into action its three principles: supporting "employee well-being" and "betterment of local communities," and taking "responsibility to provide returns to shareholders." The Company believes that the mission of management and social responsibility of the Company is to support continued development of its business while serving society and public interests and ensuring public nature of our business with a global perspective.

Our vision is to "become an excellent company that enjoys the trust and highest regard from our customers." To this end, we will create smart products that meet market needs so that our products are used in every market of a broad range

of fields and aim to expand our business while also raising economic value of the Company. Furthermore, we will fulfill our social responsibility by meeting and even surpassing growing and more sophisticated requirements as well as expectations of stakeholders, and strive to increase social value of the Company.

To accomplish these aims, we will develop, manufacture and sell smart products that are safe and high quality and take responsibility for initiatives we conduct in areas of labor, human rights, safety and health, the environment as well as ethics as we continue our CSR activities.

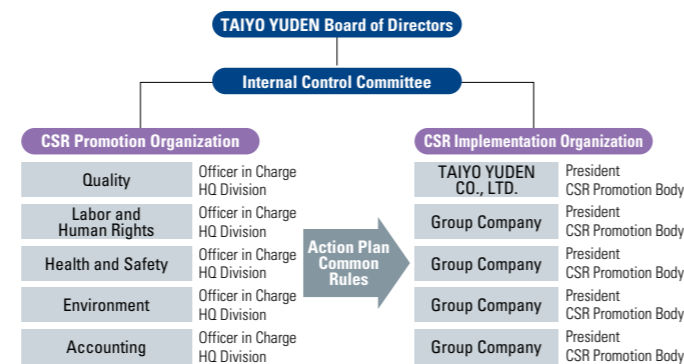
### CSR Charter

To present the management philosophy of the TAIYO YUDEN Group more clearly to stakeholders, in 2005 the CSR Charter (TAIYO YUDEN Group's Charter on Social Responsibility) was established. To win the trust and goodwill of society, the TAIYO

YUDEN Group will respect human rights, keep abreast of and comply with laws and international rules and regulations, and take a socially conscious course of action based on high ethical standards.

### CSR Activities Promotion Framework

In the Group's CSR activities, overall management is provided by the Internal Control Committee. The promotion organization is comprised of officers in charge and HQ divisions appointed for each provision of the Code of Conduct and each applicable risk, and management is carried out according to a system (the Compliance and Risk Management System) implemented by each group company in accordance with the activity policy and rules in common established by the promotion organization.



### Compliance and Risk Management

At TAIYO YUDEN compliance and risk management is a key activity of our CSR management system.

The laws and regulations that require compliance are listed by organization along with the risks that might adversely affect business, and regulatory compliance procedures and risk mitigation measures are drafted and implemented as part of the system.

New laws/regulations and risks are regularly added to the list and the compliance procedures and mitigation measures pertaining to existing laws/regulations and risks are reassessed for aptness each fiscal term. We are making thorough efforts to achieve regulatory compliance and prevent and minimize risks.

<https://www.yuden.co.jp/or/company/csr/management/>

### CSR Management and SDGs

The TAIYO YUDEN Group has constructed a CSR management system to achieve the goals set forth in our CSR Charter and to ensure compliance with the CSR Code of Conduct as well as all related laws and regulations. We have also created a framework and rules for promoting proper conduct as outlined in the Code of Conduct, and all of our Group companies employ a management system based on the plan-do-check-act (PDCA) cycle.

We intend to contribute toward the resolution of the various social issues raised in the Sustainable Development

Goals (SDGs) adopted at the UN Summit in 2015 though the TAIYO YUDEN Group's business activities and ESG efforts while simultaneously achieving sustainable growth in our business by making continuous improvements in our CSR management system.

In the following section we would like to explain how the TAIYO YUDEN Group's business activities and ESG efforts contribute to the achievement of these Sustainable Development Goals.

#### SDGs and Efforts

SDGs	Efforts	Links for Details
Ensure healthy lives and promote well-being for all at all ages	<ul style="list-style-type: none"> <li>Periodical blood donation by employees at each of TAIYO YUDEN Group sites</li> </ul>	<a href="#">Social Contribution (Blood Donation Activities)</a>
Ensure inclusive and equitable quality education and promote lifelong learning opportunities for all	<ul style="list-style-type: none"> <li>Electronic handicraft workshop for students to develop an interest in science.</li> <li>Donation for the welfare fund for orphans from traffic accidents founded by the founder of TAIYO YUDEN and some scholarships</li> </ul>	<a href="#">Social Contribution (Manufacturing Lessons)</a> <a href="#">Social Contribution (Support for Social Welfare Activities)</a>
Achieve gender equality and empower all women and girls	<ul style="list-style-type: none"> <li>Formulation and implement of action plan about promotion of women's participation and advancement</li> </ul>	<a href="#">Diversity Promotion Activity</a>
Ensure availability and sustainable management of water and sanitation for all	<ul style="list-style-type: none"> <li>Treatment of used water in factory to displace clean water</li> <li>Cleanup activities to protect ecosystem on the waterfront where various species live</li> <li>Reduction of water use by recycling water</li> </ul>	<a href="#">Safety &amp; Environmental Report, Data by Site</a> <a href="#">Social Contribution (Community cleanup activities on hills, riversides, and sea coasts)</a> <a href="#">Our Efforts (Reducing Water Use)</a> <a href="#">Reducing Waste &amp; Preserving Water Resources</a>
Ensure access to affordable, reliable, sustainable and modern energy for all	<ul style="list-style-type: none"> <li>Providing solutions to improve photovoltaics efficiency using PV Micro Converter and monitoring system</li> <li>Generation of electricity with photovoltaic power plant to promote utilization of sustainable energy</li> </ul>	<a href="#">Solution Proposals/Solar Power Generation</a> <a href="#">News Release "Operation Start of Hongo Photovoltaic Power Plant"</a>
Promote sustained, inclusive and sustainable economic growth, full and productive employment and decent work for all	<ul style="list-style-type: none"> <li>Enhancement of safety working environment to level up Health and Safety</li> </ul>	<a href="#">Health &amp; Safety Activities (Efforts and Status)</a>
Build resilient infrastructure, promote inclusive and sustainable industrialization and foster innovation	<ul style="list-style-type: none"> <li>For enhancement of energy efficiency, development and supply the Lithium Ion Capacitor; long life and high capacity</li> </ul>	<a href="#">Solution Proposals (Lithium Ion Capacitor)</a> <a href="#">TAIYO YUDEN products found in everyday life</a>
Reduce inequality within and among countries	<ul style="list-style-type: none"> <li>Establishment and implement of equal opportunity policy to prohibit any discriminations</li> </ul>	<a href="#">Activities on Labor and Human Rights</a>
Make cities and human settlements inclusive, safe, resilient and sustainable	<ul style="list-style-type: none"> <li>Providing solutions to realize safety in city with wireless sensor network for security system</li> </ul>	<a href="#">Medical care, nursing care and crime prevention</a>
Ensure sustainable consumption and production patterns	<ul style="list-style-type: none"> <li>Effective Use of Natural Resources</li> <li>3R activities (Reduce, Reuse, Recycle) of waste and water resources considering biodiversity and coexistence between humans and nature</li> <li>Reduction of energy use to curb global warming</li> <li>Annual reporting on sustainability activity</li> </ul>	<a href="#">Achievement Levels for Medium-Term Environmental Targets</a> <a href="#">Reducing Waste &amp; Preserving Water Resources</a> <a href="#">Curbing Global Warming</a> <a href="#">Safety &amp; Environmental Report</a>
Take urgent action to combat climate change and its impacts	<ul style="list-style-type: none"> <li>Reduction of energy use to curb global warming</li> <li>Annual reporting on sustainability activity</li> </ul>	<a href="#">Curbing Global Warming</a> <a href="#">Safety &amp; Environmental Report</a>
Conserve and sustainably use the oceans, seas and marine resources for sustainable development	<ul style="list-style-type: none"> <li>Mangrove tree plantation (10,000 per year) to achieve healthy and productive oceans in Philippines</li> <li>Cleanup activities on riversides and seacoasts to prevent marine pollution</li> </ul>	<a href="#">Contributing to Society (Mangrove plantation)</a> <a href="#">Contributing to Society (Community cleanup activities on hills, riversides, and sea coasts)</a>
Protect, restore and promote sustainable use of terrestrial ecosystems, sustainably manage forests, combat desertification, and halt and reverse land degradation and halt biodiversity loss	<ul style="list-style-type: none"> <li>Plantation in Philippines and Malaysia to restore forests</li> <li>Weeding and thinning in forests to conserve mountain ecosystems</li> <li>Extermination of invasive alien species to protect land and water ecosystems</li> </ul>	<a href="#">Contributing to Society (Mangrove plantation)</a> <a href="#">Action Policy for Biodiversity Conservation (Volunteering for Forest Maintenance)</a> <a href="#">Extermination of alien species</a>
Promote peaceful and inclusive societies for sustainable development, provide access to justice for all and build effective, accountable and inclusive institutions at all levels	<ul style="list-style-type: none"> <li>Identification and assessment of conflict minerals, and sourcing responsible minerals</li> </ul>	<a href="#">Activities on Procurement/Conflict Minerals</a>