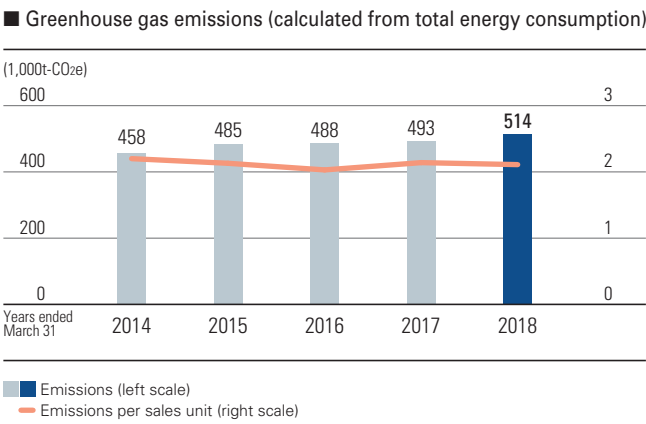


ESG

—Environment (E) and Social (S) activities—

Environmental activities

In order to contribute to the passing on of our irreplaceable natural world to future generations, the TAIYO YUDEN Group is promoting environmental activities based on our philosophy of reducing the environmental impact of our business activities, including everything from product research, development and design to the procurement of materials, manufacturing, sales



Labor and Human Rights Activities

The TAIYO YUDEN Group has defined a Code of Conduct regarding labor and human rights within the CSR Code of Conduct which stipulates that child labor or forced labor are not to be conducted. A survey on child labor and forced labor was conducted in all countries where Group companies are located, and the results confirmed that these stipulations were being complied with 100%. In addition, the Code of Conduct stipulates that we will respect the diversity, personality, and individuality of employees, ensure a work environment without any discrimination, and not conduct acts of harassment by authority in the organization, and we are also promoting compliance with these provisions.

In line with our founding philosophy, the TAIYO YUDEN Group aims to bolster the quality of life of each of our employees by respecting the personality and individuality of each person

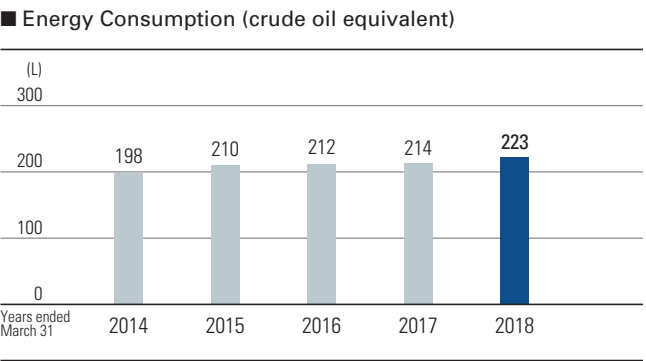
Health and Safety Activities

The TAIYO YUDEN Group works to eliminate work-related accidents and reduce major risks based on the principles of safety and health that provide workplaces which always maintain safety and where employees can work in confidence in order to ensure their well-being, as they are an important resource for the company.

Currently, to achieve the new medium-term occupational health and safety targets for the fiscal year ending March 31, 2019, we are promoting initiatives to improve the level of the 5M (Man, Machine, Method, Material, and Measurement) items in order to eliminate unstable conditions and unsafe behavior that cause work-related accidents.

and after-sales service.

As part of this, we are working toward achieving priority goals such as reducing greenhouse gas emissions (output unit-based reductions) and improving efficiency in energy use (output unit-based conservation of energy).

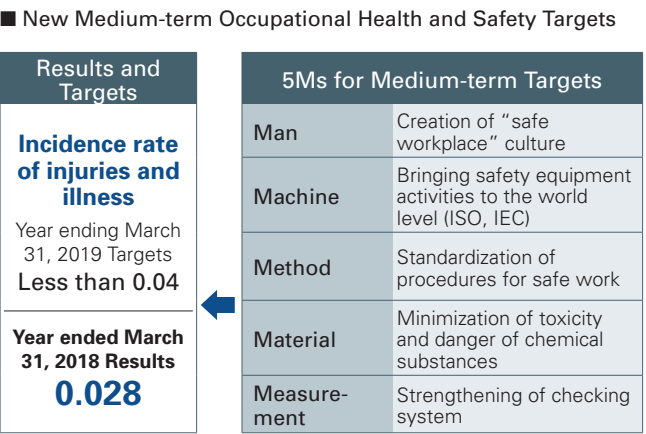


based on recognition of people's diverse backgrounds and characteristics. To this end we are providing an educational environment and opportunity for employees to expand their horizons and improve their abilities, as well as study on their own.

Through our continuous efforts to develop human resources, we will aim to create a global workforce built on different cultures that can effectively implement the company's management strategy and enhance creativity and specialization of employees so that they can create new value that contributes to society.

By offering an environment in which employees are free to strive without fear of failure, and bolster their abilities in a variety of fields, we aim to advance not only the TAIYO YUDEN Group, but also the potential of each of our employees.

➡ p.30-31 Human Resources Strategy



Materials Procurement Activities

Recently, there have been strong international demands for companies to conduct business activities with a social consciousness based on high ethical and moral standards. The TAIYO YUDEN Group has established a basic policy on

materials procurement, and is promoting CSR procurement activities for not only suppliers of parts, materials, machinery as well as technologies and services procured by the Group, but also the entire supply chain including all clients.

Dealing with Conflict Minerals

According to Article 1502 of the U.S. financial regulatory reform bill (Dodd-Frank Wall Street Reform and Consumer Protection Act) enacted in 2010, listed U.S. companies that require conflict minerals from the Democratic Republic of the Congo (DRC) and adjoining countries for their product functions or production are now obliged to specify and report to the U.S. Securities and Exchange Commission (SEC) whether such conflict minerals come from the DRC and adjoining countries.

The TAIYO YUDEN Group, under this purpose, aims for procurement that does not involve such conflict. Accordingly, we request our suppliers to understand the Group's procurement policies and to cooperate with investigations, and furthermore to procure from smelters certified as not complicit in conflicts, such as smelters that are in compliance with the

Conflict-Free Smelter program established by the RMI*. Furthermore, the contents of investigations by the TAIYO YUDEN Group will be disclosed to customers.

*RMI (Responsible Minerals Initiative): An organization that establishes international guidelines regarding conflict minerals

■ Usage Examples of Subject Minerals in Electronic Components

	MLCC, Inductors	SAW devices	Modules
Tantalum		●	●
Tin	●	●	●
Tungsten		●	●
Gold		●	●

Social Contribution Activities

The Group regards coexistence with the local community and global society as a basic stance, and it is actively involved in

social contribution activities including factory tours and interaction with the local community and other companies.

TAIYO YUDEN SOLFILLE Women's Softball Team

The women's softball team was established in 1984 for the purpose of improving employee motivation and the name recognition of the company. The team has been in the first division of the Japan Softball League for 31 years since 1987. During this time, it has had a spectacular track record that includes gaining championship titles in the league and



the All Japan National Championship, and it has also produced some Olympic national team players.

In addition, the team plays a major role in inspiring not only employees, but also people in the local community and children through means such as holding softball classes for future players nationwide.



For further details on our CSR activities, please visit at <https://www.yuden.co.jp/or/company/csr/>