# Materiality

TAIYO YUDEN celebrated its 70th anniversary in 2020. On this milestone, we established a new mission that sets out the Company's vision for our 100th anniversary in 30 years and beyond: "Stronger and more socially aware through the wonders of science." In order to achieve this mission, we have identified our more important issues as materiality.

### Materiality (Key Issues) Identification Process



#### Establish mission and reaffirm management philosophy and vision

Taking it's 70th anniversary as an opportunity, TAIYO YUDEN established a new mission, "Stronger and more socially aware through the wonders of science," which is to be pursued unchanged and perpetually to become a centennial company. In addition, we reaffirmed our management philosophy, which is our value, and our vision.



#### Extract issues and initiatives relating to economic and social values

During the discussions in Step 1, we recognized that increasing corporate value perpetually requires increasing not only economic value but also social value. In the process of formulating Medium-Term Management Plan 2025, we reviewed and extracted issues and initiatives related to economic and social values that we had been aware of.

Step

3

#### Gauge the demands and expectations of stakeholders

We engaged (held constructive dialogue) with shareholders, investors, customers, business partners, employees, and other stakeholders to gauge their demands and expectations for TAIYO YUDEN and the extent to which we can make a contribution.

Step 4

#### Set priority order and extract issues as materiality

Based on the details outlined through Step 3 (issues extracted, demands and expectations for TAIYO YUDEN, extent of feasible contribution, degree of relevance to the business, etc.), we extracted issues that the Company should continue to prioritize.

Step

5

#### Approve materiality

We identified a set of issues as materiality in the course of the numerous discussions among management. Materiality was then approved by the Board of Directors and announced.

### Materiality (Key Issues)



### **Economic Value**

- Strengthen core technologies to make our core business grow
- Create solutions to solve social issues

SDGs Targets





## Social Value/SSocial

- Achieve health-oriented management and work style reforms at safety first workplace
- Train and develop human resources based on the diversity policy

SDGs Targets





Social Value/ E Environmental

- Strengthen measures to address climate change
- Use resources effectively and contribute to create recycling society

SDGs Targets





Social Value/GGovernance

- Improve management quality to support business growth
- Establish and evolve BCM for disaster and infectious disease

SDGs Targets

