

# Sustainability

## Fundamental Stance

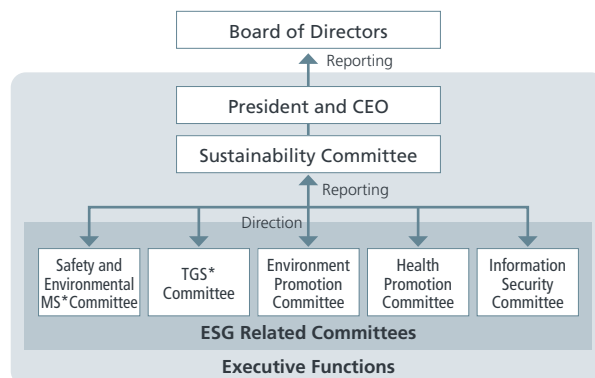
TAIYO YUDEN's mission is to become "stronger and more socially aware through the wonders of science." Our aim is to pursue sustainable growth for the Group, safe, secure, comfortable, and convenient lives for people, and realization of a sustainable society through our business by demonstrating creativity and innovation to revolutionize society. This stance is in line with the Task Force on Climate Related Financial Disclosures (TCFD) recommendations which

the TAIYO YUDEN Group supports, as well as the Sustainable Development Goals (SDGs) adopted at the United Nations.

In order to achieve this mission, we have identified our more important issues as materiality and are moving forward with initiatives based on specific measures and numerical targets laid out in the medium-term management plan 2025.

## Sustainability Promotion Structure

The Sustainability Committee is convoked quarterly to discuss solutions to sustainability issues, including materiality. We receive activity reports from ESG-related committees (Safety and Environmental MS\*Committee, TGS\*, Environment Promotion, Health Promotion, and Information Security) and deliberate on them. These contents will be reported to the Board of Directors by the President and Chief Executive Officer, who is the Chairperson of the Sustainability Committee, and will be deliberated appropriately.



\* MS stands for the management system

\* TGS stands for Taiyo Green Strategy, which is a meeting body to discuss matters concerning chemicals based on stakeholders' requirements

## Employee Awareness

We regularly carry out awareness-raising activities on the concept of sustainability, the key issues we have identified as materiality, as well on social issues we as a corporate group should address based on the belief that employee understanding is essential to resolving

these issues. In addition to training new employees, we also offer e-learning programs and group training sessions for existing and temporary staff, and training for Corporate Officers, as well as publishing articles in the group magazine.