

ESG / Social Activities

Sustainability Evaluation (RBA-VAP Audit)

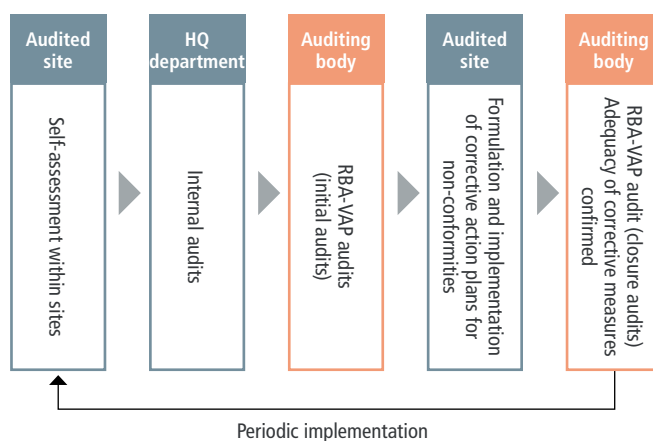
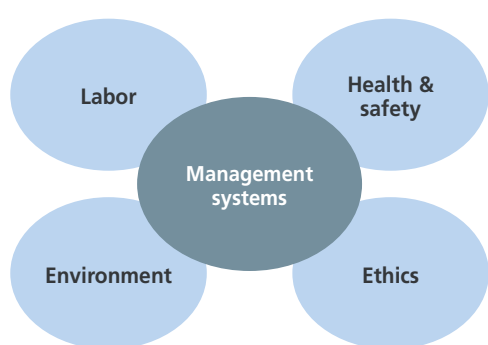
The TAIYO YUDEN Group respects and adheres to the Responsible Business Alliance (RBA) Code of Conduct, an international standard for corporate social responsibility. To reinforce our initiatives in areas such as labor, health and safety, the environment, and ethics, we voluntarily undergo the RBA-VAP audit, a third-party evaluation, at our production sites in five countries, including Japan.

Each site begins by responding to the RBA self-assessment questionnaire. The results are compiled by the HQ departments, responsible for overseeing the RBA-VAP audits within the company, while each site implements the necessary

improvements.

Following an internal audit based on the RBA-VAP standards, each site undergoes an initial audit by an auditing body. If any non-conformities are identified, the site formulates and implements a corrective action plan, which is also shared across other sites to promote ongoing improvement.

After improvements are made, the site undergoes a closure audit by the auditing body to confirm the adequacy of the corrective measures. By periodically repeating this cycle, we aim to encourage continuous improvement throughout the Group.



Certification and Evaluation

Based on the results of the RBA-VAP audit, certifications are awarded according to scores: Platinum (out of 200 points, the maximum rank), Gold (180 points or more), and Silver (160 points or more). In FY2024, the TAIYO YUDEN Nakanojo Plant and the TAIYO YUDEN Mobile Technology Head Office earned the highest certification, Platinum, in their initial RBA-VAP audits. Other sites with identified non-conformities implemented improvement measures, and the effectiveness of their corrective measures was confirmed through a closure audit. As a result, all audited sites have obtained Platinum certification.



Platinum Certification in Initial Audit:
TAIYO YUDEN Nakanojo Plant



Platinum Certification in Initial Audit:
TAIYO YUDEN Mobile Technology Head Office

Audit Sites

TAIYO YUDEN CO., LTD.

Haruna Plant / Nakanojo Plant / Tamamura Plant / Yawatabara Plant

Consolidated Subsidiaries

TAIYO YUDEN CHEMICAL TECHNOLOGY CO., LTD. / FUKUSHIMA TAIYO YUDEN CO., LTD. / NIIGATA TAIYO YUDEN CO., LTD. / WAKAYAMA TAIYO YUDEN CO., LTD. / TAIYO YUDEN Mobile Technology Co., Ltd. (Head Office & Tokorozawa Plant) / ELNA CO., LTD. (Shirakawa Factory / Aomori Factory) / KOREA KYONG NAM TAIYO YUDEN CO., LTD. / TAIYO YUDEN (CHANGZHOU) CO., LTD. / TAIYO YUDEN (GUANGDONG) CO., LTD. / TAIYO YUDEN (PHILIPPINES), INC. / TAIYO YUDEN (SARAWAK) SDN. BHD.

RBA-VAP Audit

<https://www.yuden.co.jp/en/sustainability/misc/external/>