Health and Safety

Review of Medium-Term Management Plan 2025

Based on our Health-Oriented Management, the TAIYO YUDEN Group conducts health and safety activities to pursue a workplace where employees can work with peace of mind. We clarified initiatives for each of the 5Ms (Man, Machine, Method, Material, and Measurement) elements, and are implementing measures to prevent workplace accidents.

Under the Medium-Term Management Plan 2025, we set a target accident frequency rate of less than 0.08, and made steady progress toward that goal through ongoing efforts. However, in FY2025, the frequency rate was 0.10.

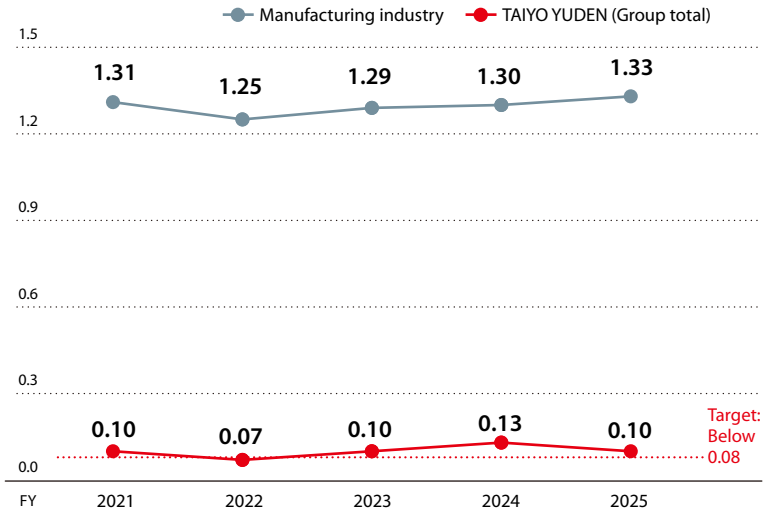
Safety & Environmental Report

Safety & Environmental Report / Sustainability

Health & Safety Activities

Health & Safety Activities / Sustainability

Trends in Accident Frequency Rate



$$\text{Accident frequency rate} = \frac{\text{Number of victims of occupational injury (at least one workday lost)}}{\text{Total actual number of hours worked by registered workers}} \times 1{,}000{,}000$$

Medium-Term Management Plan 2030

Under the Medium-Term Management Plan 2030, we have identified realizing Health Management and workplace innovation in a safety-first workplace as one of our materialities. Safety is the top priority for employees and the Company, and we must continue to maintain a record of zero serious workplace accidents—accidents that must never occur. Accordingly, we have set a new goal: zero serious workplace accidents.

To eliminate unsafe conditions and unsafe behaviors, which can lead to occupational accidents, we have clearly defined measures for the next five years to further raise the level of occupational health and safety activity programs for each of the 5M elements: Man, Machine, Method, Material, and Measurement.

Going forward, we will carry out activities in line with this new medium-term occupational health and safety plan, promote specific initiatives to eliminate accidents and reduce serious risks, and build and firmly establish a safety culture.

	FY2025 Results	Target for FY2030
No. of serious occupational accidents	Zero	**Zero**

Promote initiatives aimed at achieving targets	
Man	Fostering awareness of proactive safety behavior
Machine	Bringing equipment safety activities up to ISO and IEC* standards
Method	Promote safe operations based on risk predictions
Material	Minimization of toxicity and danger of chemical substances
Measurement	Enhancing the level of verification

* International standardization organization that develops international standards