Stakeholder Communication/Engagement

TAIYO YUDEN aspires to be trusted by all stakeholders. We work on increasing our disclosures and transparency and harnessing stakeholders' opinions learned through dialogue with them to inform our business activities, thereby increasing our corporate value.

Stakeholders	Objectives & Policy on Communication	Methods of Communication	Examples
Employees	With workplace safety as our top priority, we aim to create a work environment where every employee can enhance their value and fully demonstrate their abilities. We monitor KPIs associated with priority themes and maintain ongoing dialogues with employees through opportunities to exchange opinions and internal consultation services to ascertain workplace conditions and challenges. The knowledge gained is reflected in various measures, leading to the creation of a dynamic organization.	■ Employee surveys (Stress checks, health & safety awareness surveys, etc.) ■ Discussions with labor union ■ Training sessions for employees ■ Career counseling service	■ HR Well-being Index Survey We regularly conduct quantitative surveys to ascertain the level of working conditions and sense of fulfillment that employees experience at work. Based on analyses of these results, we develop and implement initiatives aimed at improving survey scores.
Local Community	As stated in the management philosophy, TAIYO YUDEN aims for the betterment of local communities, and desires to progress together. We provide factory tours for the people of local communities to promote understanding on TAIYO YUDEN. We also strive to build trust through social contribution activities including sports and volunteer activities.	■ Factory tours ■ Dispatch lecturers to manufacturing classes, participate in manufacturing-related events ■ Participate in and sponsor local activities and charity events ■ Volunteer activities such as forest maintenance, afforestation, and cleaning ■ Softball classes by women's softball team	■ Manufacturing classes We provide manufacturing classes for children at the Shin-Kawasaki Center SOLairoLab and elsewhere.
Shareholders and Investors	We work to provide better understanding of our management policies and business activities through timely and appropriate information disclosure and dialogue. Opinions obtained through dialogue are reported as feedback to management, including the Board of Directors, on a regular basis and are utilized to improve management.	■ General Meeting of Shareholders ■ Announcement of Financial Results ■ IR, SR interviews	■ IR and SR interviews TAIYO YUDEN's management and its IR and ESG staff interview our investors to discuss matters both financial and non-financial. We have incorporated investor feedback to improve and expand our ESG-related information disclosures.
Customers	Through communication from the product design stage, manufacturing base audits, and scorecards, we meet the needs and required standards of customers. We participate in Japanese and international trade shows to introduce TAIYO YUDEN's products and solutions to the wide public including potential customers, and work to create new value.	■ Day-to-day sales activities ■ Customer satisfaction survey ■ Review and audit by customers ■ Exhibitions, seminars ■ Technological exchange sessions	■ Customer reviews and audits We participate in CSR surveys and audits upon customer request.
Suppliers	Suppliers are important partners in the business of TAIYO YUDEN. We hold procurement policy briefings to share TAIYO YUDEN's management and business policies, and ask suppliers to cooperate with the CSR assessment and audit using check sheets that are formulated based on the RBA Code of Conduct. Through this, we are working together to build a supply chain that will fulfill our corporate social responsibilities.	■ Suppliers Seminars ■ Audit to suppliers (CSR audits)	■ Supplier policy briefings Every year, we hold briefings for our suppliers to share TAIYO YUDEN's management and business policies and the latest developments in our ESG initiatives. Through these briefings, we support our suppliers in promoting ESG-focused business activities.

Investor Communications (FY2025 Results)

Activities	Frequency	Description
Financial results briefings	4 times	Provided to securities analysts and institutional investors every quarter. The Operating Officer or the IR Officer provides financial results and other information.
IR interviews	317 interviews	Hold individual interviews in-person or online with securities analysts and institutional investors based inside and outside Japan.
SR interviews	7 interviews	Hold individual interviews mainly with those with shareholder voting rights.
Overseas roadshows	2 times	President and CEO and the IR team visit institutional investors outside Japan to hold individual meetings.